Association des infirmières et infirmiers praticiens du Canada NPAC-AIIPC 1205-1033 Marinaside Crescent Vancouver, BC V6Z 3A3

May 13, 2025

The Honourable Marjorie Michel, M.P. Minister of Health House of Commons Ottawa, ON K1A 0A6 hcminister.ministresc@hc-sc.gc.ca marjorie.michel@parl.gc.ca

Dear Minister Michel,

On behalf of the Nurse Practitioner Association of Canada (NPAC), we offer our warmest congratulations on your appointment as Canada's Minister of Health. Your leadership comes at a critical time in the evolution of our healthcare system, and we look forward to supporting your efforts to improve access, equity, and quality of care for all Canadians.

As the national voice for Nurse Practitioners (NPs), NPAC represents clinicians who deliver comprehensive, high-quality care in every province and territory. NPs play an essential role not only in primary care, but also across acute and specialty settings—including emergency departments, oncology, mental health, long-term care, and chronic disease management. Their advanced clinical expertise and person-centered approach are key to addressing Canada's growing healthcare needs.

To fully leverage the potential of Nurse Practitioners, federal support is urgently needed to fund post-graduate residency and fellowship programs. These structured training opportunities equip NPs with the specialized knowledge and competencies required to meet complex patient needs and fill critical service gaps. National investment in NP residency and fellowship education would significantly strengthen our health workforce and support health system transformation across the continuum of care.



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We urge you to prioritize health workforce modernization by advancing two critical national priorities:

- 1. Establishing national licensure for Nurse Practitioners: and
- 2. Creating streamlined, pan-Canadian registration and integration pathways for Internationally Educated Nurse Practitioners
- 3. Launch an innovation task force to improve health care access, data quality and outcomes for Canadians.

We would welcome the opportunity to work collaboratively with you and your team on these and other pan-Canadian priorities. NPAC remains committed to advancing innovative, sustainable, and inclusive solutions that improve the health of Canadians!

Sincerely,

Dr. Laura Housden, PhD, MN, NP(F)

MHounder

President

Dr. Stan Marchuk, DNP, MN, NP(F), FAANP Chief Executive of Officer

Cc: Dr. Leigh Chapman, Federal Chief Nursing Officer, Ministry of Health