



Nurse Practitioners
Association of Canada

Association des
infirmières et
infirmiers praticiens
du Canada

NPAC-AIIPC

1205-1033 Marinaside Crescent
Vancouver, BC
V6Z 3A3

May 1, 2025

The Right Honourable Mark Carney, P.C.
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2
pm@pm.gc.ca

Dear Prime Minister Carney,

On behalf of the Nurse Practitioner Association of Canada (NPAC), we offer our congratulations on your appointment as Canada's 24th Prime Minister. Your leadership comes at a pivotal time for our nation, as we navigate significant geopolitical uncertainty, economic pressure, and the ongoing need to strengthen our public institutions—including our healthcare system.

As Canada works to ensure a more resilient and equitable future, Nurse Practitioners (NPs) are uniquely positioned to be part of the solution. NPs deliver timely, comprehensive, and cost-effective care across the full continuum of health services, particularly in primary care, rural and remote settings, Indigenous communities, and specialty areas where system pressures are most acute.

Yet despite their proven value, many structural and policy barriers continue to limit the full integration of NPs in Canada's healthcare system. In light of the recent interpretation letter from Health Canada affirming that NP services are eligible under the Canada Health Act, we urge your government to take decisive steps to:

- Ensure public funding explicitly supports NP-delivered services in all jurisdictions and federal benefit programs, including Non-Insured Health Benefits (NIHB);
- Establish funding for NP residency and fellowship programs, preparing NPs for complex, team-based care in both generalist and specialty roles;



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- Advance national licensure for Nurse Practitioners, improving labour mobility to address workforce shortages and support timely access to care across provinces and territories;
- Remove barriers for internationally educated Nurse Practitioners (IENPs), whose pathway to licensure in Canada is currently slow, inconsistent, and can take up to a year—despite their readiness and willingness to contribute to our healthcare system;
- Include Nurse Practitioners as full partners in any future Public Health Care Innovation Task Force, recognizing their leadership in clinical practice, research, and system transformation.

Canada's health system will not succeed through incremental changes alone. It will require bold and inclusive reforms that reflect the capabilities of its full health workforce. We believe that under your leadership, there is a historic opportunity to unlock the full potential of Nurse Practitioners in delivering on the promise of equitable, timely, and innovative care for all Canadians.

We respectfully request the opportunity to meet with you and your team to further discuss how we can work together to strengthen Canada's healthcare system—for today and for generations to come.

With respect and commitment,

Dr. Laura Housden, PhD, MN, NP(F)
President

Dr. Stan Marchuk, DNP, MN, NP(F), FAANP
Chief Executive of Officer

Cc: Office of the Minister of Health
Dr. Leigh Chapman, Chief Nursing Officer of Canada